



## OCCUPATIONAL HEALTH AND SAFETY POLICY

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The Occupational Health and Safety Policy that we have adopted as Agrowork International comes from our great respect for people and the environment we live in.

Agrowork International; Occupational Health and Safety in the work area is the main priority.

In order to ensure a healthy and safe work area, all employees are responsible for taking the necessary precautions within their own areas of authority. Our goal; It protects all our employees and the environment we live in against the possible risks of our field of activity. To this end;

- In workplaces and their extensions; To ensure the health and safety of employees, subcontractors, visitors and our personnel working outside the workplace, to take all kinds of precautions in accordance with national and international OHS legislation and other OHS-related requirements, to keep tools and personal protective equipment available and to ensure their use when necessary,

- Detecting occupational accidents and risks for employees, visitors, and workers in the workplace. To ensure the health, safety and social welfare of employees at all levels, visitors and subcontractors, and to protect themselves and their families from any material or moral losses that may arise in the future. to reduce,

- To detect and eliminate unsafe situations and movements that may cause occupational accidents and occupational diseases in the workplace and its extensions, as well as possible accident risks, by making an effective risk assessment,

- To train our employees in the field of Occupational Health and Safety and to ensure that they reach a good occupational health and safety awareness,

- Considering the technological developments in the world, the problems that are likely to be encountered in the future predicting situations from today, constantly improving and reviewing our situation,



•As our OHS Policy, we undertake to make Agrowork International an exemplary company in terms of Occupational Health and Safety practices, in the eyes of the institutions, Chambers of Industry and associations to which we are affiliated, and to ensure the continuity of our established and ongoing OHS Management System.

#### OCCUPATIONAL HEALTH AND SAFETY TARGETS

Agrowork International considers people as its most valuable asset in all its activities. It adopts the primary goal of minimizing any possible material and moral losses and constantly improving and developing the current situation by ensuring the active participation of its employees in all processes of the OHS Management System, by following the developing technologies, by creating a safer and healthier working environment.

In this context, it aims to constantly take forward-looking steps by setting measurable goals and competing with itself.

##### Our Measurable Goals;

- To reduce the accident frequency rate from ..... to .....
- To reduce the accident severity rate from ..... to .....
- Increasing the timely closure rate of findings and nonconformities (CAPA) to 95%.
- Preparation of emergency scenarios
- To provide an average of at least 8 hours/year of OHS training per person.
- To conduct at least one drill training per year.
- To carry out periodic checks completely and on time.
- Increasing the near miss reporting rate by 100%.
- Increasing the non-conformance reporting rate by 100%.
- To ensure 100% success in closing the board's decisions.

Senior management commits to achieving occupational health and safety OHS goals.